



Merry Electronics Conflict Minerals Policy



Merry Electronics

Conflict Minerals Policy

Merry Electronics Co., Ltd. (hereafter "Merry Group") is committed to corporate social responsibility and sustainable development. We rigorously comply with laws and regulations, implementing responsible sourcing practices. Our suppliers are required to use smelters certified by the Responsible Minerals Initiative (RMI) to adhere to conflict minerals regulations. Merry Group is dedicated to upholding human rights and corporate responsibility, such as by managing supplier due diligence programs for conflict minerals. We aim to enhance the transparency of supplier information to ensure compliance with legal standards and customer expectations.

Merry's Commitment

- I. We do not procure rare precious metals such as gold (Au), tin (Sn), tantalum (Ta), tungsten (W), cobalt (Co), and mica from the Democratic Republic of the Congo and its neighboring countries.

- II. We trace the sources of gold (Au), tantalum (Ta), tin (Sn), and tungsten (W) in our products, following OECD guidelines to avoid directly or indirectly funding armed conflict groups.

- III. We expect our suppliers to exclusively use smelters recognized by the Responsible Minerals Initiative (RMI) and to conduct regular verifications.

- IV. We require our suppliers to conduct due diligence and risk management according to OECD DDG standards and communicate this policy to their upstream supply chain to ensure compliance with conflict minerals policies.

This policy shall be implemented upon approval by the Board of Directors, and the same procedure shall apply for any subsequent amendments.

When this policy is presented for discussion by the Board of Directors, the opinions of all independent directors shall be fully considered. Any objections or reservations from independent directors must be duly recorded in the minutes of the board meeting. If an independent director cannot attend the board meeting in person to voice his or her dissenting or qualified opinion, he or she should provide a written opinion beforehand unless there are justified reasons not to do so. The written opinion furthermore shall be noted in the minutes of the Board of Directors' meeting.

This Policy was established on December 28, 2023, and the scope applies to Merry Group

and all its operational sites.